



## **Environmental Policy**

Our company is committed to the continued resourcing of our Environmental Management System (EMS) to meet the standards of ISO14001 certification in order to:

1. Meet or exceed our compliance obligations including legal and other sector requirements as applicable to our environmental aspects.
2. Implement and audit control measures to effectively manage and mitigate the significant environmental aspects.
3. Drive continual improvement and report progress against the following objectives.

### **A. OUR PEOPLE**

Our company is committed in providing equal employment opportunities, embracing wholeheartedly the cultural diversity within the communities we call home. Our employees' welfare and interests are foremost throughout all aspects of our business and how we conduct our affairs. Our company is committed to:

1. Creating and nurturing an environment of success based on honesty and integrity.
2. Equitable sharing in the success of the company.
3. Empowerment through training and communication.
4. Personal and professional development.
5. Designing and providing a safe and secure work environment.

### **B. OUR CUSTOMERS**

Customer needs are paramount and represent the highest priority within our business. Our obligation is to proactively seek out and define customer needs while addressing all requests expeditiously without creating false expectations.

### **C. OUR COMMUNITY**

Our company is committed to supporting the communities within which we operate and working in partnership with the local community and other stakeholders to improve the local environment and ensure that our operations do not have a detrimental effect on that community.

### **D. OUR ENVIRONMENT**

Beginning with a clear definition of customers' expectations, we strive to consistently meet or exceed them. We adhere to all applicable standards and customer specific requirements and endeavor to provide processes that ensure we achieve this in order to build a robust and world class business whilst committing to support the protection of the environment as well as a providing framework for our environmental objectives which may include:

1. Sustainable resource use.
2. Climate change mitigation and adaptation.
3. Protection of biodiversity and ecosystems.
4. Addressing other relevant environmental issues.